

PROXY

As shareholder	of DO & CO Aktiengesellschaft I grant a proxy to
	(Name of the authorised representative in capital letters)

in order to act as my representative in the 25th Ordinary General Meeting of Shareholders of DO & CO Aktiengesellschaft, Vienna, FN 156765 m, on Thursday, **20 July 2023** at **5:00 p.m.**, **DO & CO at Platinum**, **UNIQA Tower**, **1020 Vienna**, **Untere Donaustraße 21**, and to exercise all rights that I as shareholder of DO & CO Aktiengesellschaft enjoy, especially the voting right.

I especially authorise the authorised representative named above to exercise the voting right regarding the following agenda and to adopt resolutions on:

- 1. Presentation of the annual financial statements, including the management report and corporate governance report, the consolidated financial statements, the group management report, the proposed appropriation of profit and the report on the 2022/2023 business year submitted by the Supervisory Board
- 2. Resolution on the appropriation of the net profit for the year
- 3. Resolution on granting discharge to the members of the Management Board for the business year 2022/2023
- 4. Resolution on granting discharge to the members of the Supervisory Board for the business year 2022/2023
- 5. Resolution on the remuneration for the members of the Supervisory Board for the business year 2022/2023
- 6. Election of the auditor and group auditor for the business year 2023/2024
- 7. Resolution on the remuneration report
- 8. Resolution on authorisation of the Management Board
 - a) to acquire own shares pursuant to Section 65 (1) No. 8 as well as (1a) and (1b) Austrian Stock Corporation Act (AktG) by stock exchange or by public offer as well as in a different way up to a maximum amount of 10% of the nominal capital, even under the exclusion of the shareholders' right to sell on a pro rata basis which may be associated with such an acquisition (exclusion of reverse subscription rights),
 - b) to dispose of or use own shares of the Company pursuant to Section 65 (1b) AktG by means other than sale through the stock exchange or by means of a public offer and excluding the acquisition right of the shareholders (exclusion of subscription rights), and
 - c) to decrease the share capital by withdrawing these own shares without further resolution of the General Meeting of Shareholders,
- 9. Resolution on the amendment to the Articles of Association in Section 4 "Publication"
- 10. Resolution on the amendment to the Articles of Association in Section 16 "Place, invitation, electronic participation in the General Meeting of Shareholders"

The authorised person is authorised to transfer this proxy to another person.

Information on data processing for shareholders

DO & CO Aktiengesellschaft processes personal data (in particular data pursuant to Section 10a (2) AktG, that is name, address, date of birth, number of the deposit of securities, number of shares of a shareholder, class of shares (if required), number of the voting card as well as, if applicable, name and date of birth of the authorised person) on the basis of the applicable data protection laws and the AktG in order to enable the shareholders to exercise their rights in the General Meeting of Shareholders. The processing of personal data of the shareholders is absolutely necessary for the attendance of the shareholders and their representatives in the General Meeting of Shareholders. DO & CO Aktiengesellschaft is responsible for such processing of data. Article 6 (1) c) General Data Protection Regulation serves as basis for the processing of data. The service providers of DO & CO Aktiengesellschaft, which are commissioned for the purpose of organising the General Meeting of Shareholders, only receive such personal data from DO & CO Aktiengesellschaft which they require for providing the commissioned service and they only process the data in line with DO & CO Aktiengesellschaft's instructions. Each shareholder, at any time, has the right to access, the right to rectification, the right to restriction, the right to object and the right to erasure with regard to the processing of personal data, as well as the right to data transmission according to Chapter III of the General Data Protection Regulation. All data of shareholders will be erased when the statutory retention period is over. The shareholders may claim these rights vis-á-vis DO & CO Aktiengesellschaft free of charge via the e-mail address investor.relations@doco.com or using the following contact details: DO & CO Aktiengesellschaft, 1010 Vienna, Stephansplatz 12. In addition, the shareholders have the right to lodge a complaint with the data protection supervisory authority pursuant to Article 77 of the General Data Protection Regulation. You may reach DO & CO Aktiengesellschaft's data protection officer under: DO & CO Aktiengesellschaft, Data Protection Officer, 1010 Vienna, Stephansplatz 12, e-mail: datenschutz@doco.com. Further information on data protection is available on the website of DO & CO Aktiengesellschaft under www.doco.com.

Name/Company name and address of the shareholder in capital letters)	
Number of shares)	
Name of credit institution maintaining the securities account)	
Data, shareholder's personal signature or reproduction of the signature or authorised signature)	