



PROXY

As shareholder of DO & CO Aktiengesellschaft I grant a proxy to

(Name of the authorised representative in capital letters)

in order to act as my representative in the 26th Ordinary General Meeting of Shareholders of DO & CO Aktiengesellschaft, Vienna, FN 156765 m, on Thursday, **10 July 2025** at **4:00 p.m., DO & CO at Platinum, UNIQA Tower, 1020 Vienna, Untere DonaustraÙe 21**, and to exercise all rights that I as shareholder of DO & CO Aktiengesellschaft enjoy, especially the voting right.

I especially authorise the authorised representative named above to exercise the voting right regarding the following agenda and to adopt resolutions on:

1. Presentation of the annual financial statements together with the management report and corporate governance report, the consolidated financial statements together with the Group management report including the consolidated non-financial statement, the proposal for the appropriation of profits and the report prepared by the Supervisory Board for the 2024/2025 financial year
2. Resolution on the appropriation of the balance sheet profit
3. Resolution on the discharge of the members of the Executive Board for the 2024/2025 financial year
4. Resolution on the discharge of the members of the Supervisory Board for the 2024/2025 financial year
5. Resolution on the remuneration for the Supervisory Board for the 2024/2025 financial year
6. Election of the auditor and group auditor and the auditor for the (consolidated) sustainability reporting for the 2025/2026 financial year
7. Resolution on the remuneration report
8. Resolution on the authorization of the Executive Board, in each case revoking the corresponding authorization granted by resolution of the General Meeting on 20 July 2023 on agenda items 8a, 8b and 8c,
 - a) to acquire treasury shares pursuant to Section 65 (1) no. 4 and no. 8 as well as (1a) and (1b) AktG both by stock exchange or by public offer and with the approval of the Supervisory Board in another way up to a maximum amount of 10% of the nominal capital, even under exclusion of the shareholders' right to sell on pro rata basis which may be associated with such an acquisition (reverse exclusion of subscription rights), and to determine the buyback conditions,
 - b) to dispose of or use treasury shares of the Company pursuant to Section 65 (1b) AktG in another way than by stock exchange or by public offer and

excluding the acquisition rights of shareholders (exclusion of subscription rights), and

- c) to decrease the share capital by withdrawing such treasury shares without any further resolution by the General Meeting of Shareholders

9. Resolution on

- a) creating a new authorized capital [Authorized Capital 2025]
 - (i) in principle safeguarding the statutory subscription right, also within the meaning of the indirect subscription right pursuant to Section 153 (6) of the Austrian Stock Corporation Act (“AktG”),
 - (ii) with the authorization to exclude subscription rights,
 - (iii) with the option to issue new shares against contributions in kind, and
- b) amending the Articles of Association in Section 5 para 5, with the revocation of the “Authorized Capital 2020” granted by the resolution of the General Meeting on 31 July 2020

The authorised person is authorised to transfer this proxy to another person.

Information on data processing for shareholders

DO & CO Aktiengesellschaft processes personal data (in particular data pursuant to Section 10a (2) AktG, that is name, address, date of birth, number of the deposit of securities, number of shares of a shareholder, class of shares (if required), number of the voting card as well as, if applicable, name and date of birth of the authorised person) on the basis of the applicable data protection laws and the AktG in order to enable the shareholders to exercise their rights in the General Meeting of Shareholders. The processing of personal data of the shareholders is absolutely necessary for the attendance of the shareholders and their representatives in the General Meeting of Shareholders. DO & CO Aktiengesellschaft is responsible for such processing of data. Article 6 (1) c) General Data Protection Regulation serves as basis for the processing of data. The service providers of DO & CO Aktiengesellschaft, which are commissioned for the purpose of organising the General Meeting of Shareholders, only receive such personal data from DO & CO Aktiengesellschaft which they require for providing the commissioned service and they only process the data in line with DO & CO Aktiengesellschaft’s instructions. Each shareholder, at any time, has the right to access, the right to rectification, the right to restriction, the right to object and the right to erasure with regard to the processing of personal data, as well as the right to data transmission according to Chapter III of the General Data Protection Regulation. All data of shareholders will be erased when the statutory retention period is over. The shareholders may claim these rights vis-à-vis DO & CO Aktiengesellschaft free of charge via the e-mail address investor.relations@doco.com or using the following contact details: DO & CO Aktiengesellschaft, 1010 Vienna, Stephansplatz 12. In addition, the shareholders have the right to lodge a complaint with the data protection supervisory authority pursuant to Article 77 of the General Data Protection Regulation. You may reach DO & CO Aktiengesellschaft’s data protection officer under: DO & CO Aktiengesellschaft, Data Protection Officer, 1010 Vienna, Stephansplatz 12, e-mail: datenschutz@doco.com. Further information on data protection is available on the website of DO & CO Aktiengesellschaft under www.doco.com.

(Name/Company name and address of the shareholder in capital letters)

(Number of shares)

(Name of credit institution maintaining the securities account)

(Data, shareholder’s personal signature or reproduction of the signature or authorised signature)