

INVESTOR PRESENTATION First Quarter 2025/2026

Highlights



Highlights at a glance

1st Quarter 2025/2026 vs. Q1 2024/2025

Revenue	€	611.7m	+ 11 %
EBITDA	€	73.2 m	+ 33 %
EBIT	€	52.5m	+ 43 %
Net Result	€	26.8m	+ 44 %

Group	2025/26 Q1	2024/25 Q1	Delta
EBITDA margin	12.0%	10.0%	+ 2.0 pp
EBIT margin	8.6%	6.6%	+ 1.9 pp
Net result margin	4.4%	3.4%	+ 1.0 pp

3

Highlights in numbers

1st Quarter 2025/2026 vs. Q1 2024/2025

	SALES	EBITDA	EBIT
Airline Catorina	467.2 m€	54.7 m€	38.2 m€
Airline Catering	+11 %	+36 %	+52 %
International	100.4 m€	12.0 m€	9.8 m€
Event Catering	+10 %	+18 %	+14 %
Restaurants, Lounges	44.1 m€	6.4 m€	4.4 m€
& Hotels	+8 %	+35 %	+57 %

Highlights at a glance

1st Quarter 2025/2026

first time > € 0.6bn in sales in Q1 | 8.6 % EBIT margin | 4.4 % Net result margin

FREE CASHFLOW : € 23.0m - vs. € -5.8m in Q1 2024/2025

NET DEBT / EBITDA ratio : 0.5 - vs. 1.1 in Q1 2024/2025

EQUITY RATIO : **37.8** % - strong improvement from 27.9 % in Q1 2024/2025

AIRLINE CATERING:

- strong demand continuing
- DO & CO the right partner for quality focused global network carriers
- extension of current contracts and new clients on various locations

INTERNATIONAL EVENT CATERING:

• DO & CO is a reliable hospitality partner for the world's most prestigious sports events Formula 1 | Football : FIFA Club World Cup and UEFA CL Final 2025 | Tennis : ATP Madrid

RESTAURANTS, LOUNGES & HOTELS:

• further improvement of EBIT margin to 10.0 % (from 6.9 % in Q1 2024/2025)

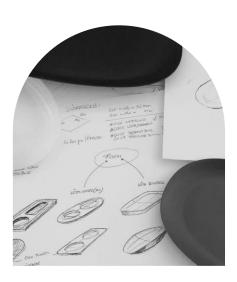
DO & CO as the world's leading premium brand in hospitality business events – airlines – restaurants & cafes

The 3 main pillars of the DO & CO DNA committed to our principles

Highest customer satisfaction through always prioritizing innovation, sustainable high quality and people's motivation

THE 3 MAIN PILLARS OF THE DO & CO DNA

Back to the roots - this is what we stand for



Passion for INNOVATION

Leading edge in product, process and systems development of state-ofthe-art culinary



Sustainable **QUALITY**

Freshest, finest quality ingredients, no additives, no preservatives – working with trusted long-term suppliers



Motivated PEOPLE

Founder-led,
entrepreneurial
mindset with a long-term
vision and motivated,
dynamic, detail-oriented
company culture

Airline Catering



Our mission

the best restaurant experience over 39,000 feet 1st Quarter 2025/2026 vs. Q1 2024/2025



- Ongoing good load factors, especially in premium cabins
- Numerous new clients through strong tender participation
- JFK: strong improvements (high start-up costs in 2024/2025)

























2 Airline Catering
Status quo & Outlook

TÜRKİYE - Turkish Airlines

- BEST HOSPITALITY EXPERIENCE in all cabins and lounges
- ONGOING PRODUCT INNOVATION
- SKYTRAX AWARDS 2025:
 - BEST AIRLINE IN EUROPE for the 10th time!
 - WORLD'S BEST BUSINESS CLASS CATERING
- 500+ FLIGHTS / DAY (only IST)
- 250,000 300,000 MEALS / DAY
 - fresh ingredients only
- STRONG MARKET POSITION in TÜRKIYE
 - third party business growing significantly
- NEW GOURMET KITCHEN IN IST
 - opening expected in 2028









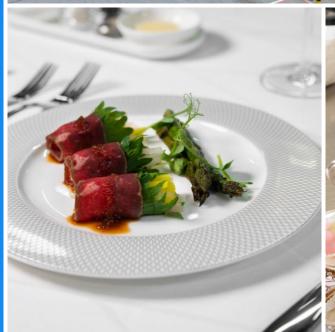
2 Airline Catering Status quo

British Airways LHR Iberia MAD

- VERY PROUD OF THE CLOSE PARTNERSHIP
- VERY GOOD OPERATIONAL PERFORMANCE in LHR & MAD
- FRESH DO & CO MENUS
 - in all cabins
 - very positive customer feedback
- IBERIA
 - award winning guest experience
 - AMBASSADOR OF SPANISH GASTRONOMY











2 Airline Catering Status quo

Delta Air Lines

One of the world's biggest fleets

- ONE OF THE STRATEGIC PARTNERS IN THE US
- CLOSE COOPERATION BETWEEN DELTA AND DO & CO
- SERVING IN
 - Detroit
 - Boston
 - Miami
 - Seoul | Korea
 - New York
 - one of Delta's biggest hubs
 - ~ 220 flights per day



2 Airline Catering
Status quo & Outlook

USA – Jet Blue

- FURTHER STRATEGIC PARTNER IN THE US
- **CONTRACT EXTENTION** for another 2 years in Dec 2024
- hub caterer in New York, JFK since December 2021
- all long-haul and short-haul flights
- up to 180 flights per day

USA - New Clients

DO & CO – MIAMI

• Aer Lingus (Oct 2025)

• DO & CO – CHICAGO

• Aer Lingus (May 2025)

• DO & CO - DETROIT

• WestJet Airlines (Apr 2025)









2 Airline Catering
Status quo

NEW CONTRACTS – REST OF WORLD

Air Canada ex FRA, MUN

All Nippon Airways ex LHR

Cathay Pacific ex MUN

Etihad Airways ex WAW

EVA Air ex LHR

Oman Air ex IST

Scoot ex VIE

Vietnam Airlines ex MXP









International Event Catering



Our mission

the world's leading premium hospitality and gourmet entertainment experience

- innovative concepts
- best quality
- personalized service

1st Quarter 2025/2026 vs. Q1 2024/2025





- **F1 season start** : strong demand in all races
- **UEFA Champions League Final**: at Allianz Arena / Munich with excellent feedback

+ 18 %

First time catering for the FIFA Club World Cup in Miami and New York

























3 International Event Catering
Status quo

Formula 1

DO & CO's 34th Season

- exciting season start with
 Japan, Bahrain, Saudi Arabia, Miami,
 Emilia-Romagna, Monaco, Spain,
 Canada and Austria
- strong demand in almost all locations continues
- high customer satisfaction feedback
- state of the art hospitality guest experience – benchmark of the sport hospitality industry
- DO & CO continues as official supplier to the F1 Paddock Club with a 10-years contract extension









3 International Event Catering Status quo & Outlook

Allianz Arena
DO & CO is responsible
for culinary delights
at FC Bayern Munich's
home base

- long term partnership with FC Bayern Munich – VIP hospitality and public catering at Allianz Arena
- VIP and public catering during UEFA Champions League final 2025 and UEFA Nations League semi final and final
- numerous Bundesliga and Champions League matches
- Guns N' Roses rocked Allianz
 Arena in a first-ever concert in
 June 2025, Linkin Park and
 Helene Fischer to follow in 2026











3 International Event Catering
Status quo

Olympic Park

big open air and indoor events

- DUA LIPA
- JOHN LEGEND
- TATE MCRAE
- TEDDY TECLEBRHAN
- ROLAND KAISER
- in total : ~333,000 guests

SAP Garden Munich multifunctional set up

- Red Bull ice hockey and FC Bayern Munich Basketball in one location
- UEFA Legends Cup: high-quality event experience in a unique atmosphere
- numerous VIP events at full capacity





3 International Event Catering
Status quo

The most prestigious events in the world - powered by DO & CO

 ATP Tennis Masters 1000 Madrid

FIFA Club World Cup

• Filmfestival - Rathausplatz





Restaurants, Lounges & Hotels



Our mission

Innovative, best quality and personalized customer experience

1st Quarter 2025/2026 vs. Q1 2024/2025



- Strong improvement in product and guest experience, better efficiency
- Strong sales and margin improvements
- DO & CO's DNA since 1981 inspiration for innovation and unique customer experience for all divisions



















DEMEL

K. u. K. Hofzuckerbäcker since 1786

- improved overall concept meets guests' expectations
- clear retail and gastronomy segmentation
- 2 floors Viennese coffee house
 - high turnover with local and international guests
- DEMEL KAISERSCHMARRN
 - has become THE signature product, creating strong frequencies









DO & CO Restaurants Vienna

- Stephansplatz flagship of the group
- Albertina facelift of the terrace complete
- ONYX contemporary Asian cuisine

DO & CO Restaurants Munich

- DO & CO Bistro mediterranean cuisine
- DO & CO Restaurant contemporary Asian cuisine

Basis for the group's R & D and innovation activities











DO & CO HotelsVienna and Munich

DO & CO STEPHANSPLATZ:

- flagship of the group
- one of the most scenic locations in the city
- basis for the group's R & D and innovation activities

DO & CO MUNICH:

- luxury Boutique Hotel in the heart of the city
- very proud of "101 Beste Hotels DACH" and MICHELIN KEY Award

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→ Hotels and restaurants in both cities are highly popular showing pleasing occupancy rates!









Airport Gastronomy and Airport Lounges

Airport Gastronomy Vienna

- established partnership for more than 10 years
- new restaurant and food concepts and refurbishing completed
- increase in air traffic shows positive effect on passenger numbers and sales

Lounges

- SKYTRAX award-wining Turkish Airlines lounge in Istanbul highly frequented
- contract renews for several clients :
 - Emirates lounge renewed for 5 years in LHR and GER
 - Qatar Lounge in LHR renewed for 2 years
- strong increase in guest numbers













Financials



1st Quarter 2025/2026

- strong start of the year as DO & CO delivers 611m of revenues in the first quarter of 2025/2026
- Q1 2025/2026 vs. Q1 2024/2025

Revenue + 10.9 %

EBIT margin + 1.9 pp

Net result + 1.0 pp

- decrease in financial result driven by :
 - higher FX effects due to market volatility, financing expenses offset by higher financing income due to earned interest on deposits
- Number of employees increased from 14,888 to 15,896

Income statement

Grane		Q1 25/26	Q1 24/25	Change	Change
Group					in %
Revenue	m€	611.7	551.5	60.2	10.9%
EBITDA	m€	73.2	55.2	18.1	32.7%
Depreciation and impairment	m€	-20.7	-18.6	-2.2	-11.6%
EBIT	m€	52.5	36.6	15.9	43.5%
Financial result	m€	-5.4	-3.7	-1.7	-45.8%
Result before income tax	m€	47.1	32.9	14.2	43.2%
Income tax	m€	-11.4	-8.8	-2.7	-30.2%
Result after income tax	m€	35.7	24.1	11.6	48.0%
Minorities	m€	-8.9	-5.5	-3.4	-61.1%
Net result	m€	26.8	18.6	8.2	44.1%
EBITDA margin	%	12.0%	10.0%		2.0 pp
EBIT margin	%	8.6%	6.6%		1.9 pp
Tax ratio	%	24.2%	26.7%		-2.4 pp
Net result margin	<u>%</u>	4.4%	3.4%		1.0 pp
EPS for the period	€	2.44	1.69	0.7	44.0%
Number of shares	000	10,983	10,977	0.0	0.1%
Number of employees	No.	15,896	14,888	1,008	6.8%

- revenue in Q1 2025/2026 is well above the previous year resulting in an 8.6 % EBIT margin
- thanks to high demand in all areas

Q1 results:

- EBITDA at 12.0 %
- EBIT margin at 8.6 %
- Net result margin at 4.4 %

Tax Ratio:

- Q1 at 24.2 %
- last year (Total Year) at 24.0 %

Income statement

Group		Q1 25/26	Q1 24/25	Q2 24/25	Q3 24/25	Q4 24/25
Revenue	m€	611.7	551.5	579.7	643.0	524.0
EBITDA	m€	73.2	55.2	65.2	76.7	65.4
Depreciation and impairment	m€	-20.7	-18.6	-18.4	-20.7	-21.1
EBIT	m€	52.5	36.6	46.8	56.0	44.2
Financial result	m€	-5.4	-3.7	-4.6	-3.1	-20.0
Result before income tax	m€	47.1	32.9	42.2	52.9	24.2
Income tax	m€	-11.4	-8.8	-11.4	-14.7	-1.6
Result after income tax	m€	35.7	24.1	30.8	38.2	22.6
Minorities	m€	-8.9	-5.5	-5.2	-9.5	-3.2
Net result	m€	26.8	18.6	25.6	28.7	19.5
EBITDA margin	%	12.0%	10.0%	11.2%	11.9%	12.5%
EBIT margin	%	8.6%	6.6%	8.1%	8.7%	8.4%
Tax ratio	m€	24.2%	26.7%	27.1%	27.7%	6.7%
Net result margin	%	4.4%	3.4%	4.4%	4.5%	3.7%

Airline Catering

 strong sales increase thanks to higher load factors, new routes and new clients

International Event Catering

- Formula 1 with high demand
- UEFA Champions Leagues final, ATP
 Madrid and numerous prestigious
 events like the FIFA Club World Cup in
 the USA

Restaurants, Lounges & Hotels

- increased profitability and sales due to rise in guest numbers
- strong sales and margin improvements at **DEMEL** and pleasing hotel occupancy rates

Divisions

Airline Catering		Q1 25/26	Q1 24/25	Change PY	Change P
Revenue	m€	467.2	419.6	47.6	11.39
EBITDA	m€	54.7	40.2	14.6	36.39
Depreciation and impairment	m€	-16.5	-15.0	-1.5	-10.19
EBIT	m€	38.2	25.2	13.1	51.99
EBITDA margin	%	11.7%	9.6%		2.1 p
EBIT margin	%	8.2%	6.0%		2.2 p
International Event Catering		Q1 25/26	Q1 24/25	Change PY	Change P
Revenue	m€	100.4	91.1	9.3	10.29
EBITDA	m€	12.0	10.2	1.8	17.89
Depreciation and impairment	m€	-2.2	-1.6	-0.6	-36.99
EBIT	m€	9.8	8.6	1.2	14.29
EBITDA margin	%	12.0%	11.2%		0.8 p
EBIT margin	%	9.8%	9.4%		0.3 p
Restaurants, Lounges & Hotels		Q1 25/26	Q1 24/25	Change PY	Change P
Revenue	m€	44.1	40.8	3.3	8.19
EBITDA	m€	6.4	4.8	1.7	34.99
Depreciation and impairment	m€	-2.0	-2.0	-0.1	-2.89
EBIT	m€	4.4	2.8	1.6	57.59
EBITDA margin	%	14.6%	11.7%		2.9 p
EBIT margin	%	10.0%	6.9%		3.1 p

- the balance sheet contracted in Q1 2025/2026 driven by:
 - PPE decrease by € -27.0m driven mainly by FX differences from US and Turkish assets
 - partially offset by higher trade receivables → high business demand

Balance sheet

Assets in m€	30/06/2025	31/03/2025	Change	Change
Assets in me				in %
Intangible assets	23.5	23.6	-0.1	-0.3%
Property, plant and equipment	524.1	551.1	-27.0	-4.9%
Investment property	2.3	2.4	-0.1	-4.2%
Investments accounted for using the equity method	6.0	5.5	0.4	7.9%
Other financial assets	13.4	13.5	-0.1	-1.0%
Deferred tax assets	31.4	30.1	1.3	4.5%
Other non-current assets	15.1	16.2	-1.1	-7.1%
Non-current assets	615.8	642.4	-26.7	-4.1%
			<u>. </u>	
Inventories	46.3	49.2	-2.9	-5.8%
Trade receivables	282.7	272.1	10.6	3.9%
Other financial assets	13.6	13.0	0.6	5.0%
Income tax receivables	0.0	0.8	-0.8	-95.5%
Other non-financial assets	68.1	65.9	2.2	3.3%
Cash and cash equivalents	170.9	174.2	-3.3	-1.9%
Current assets	581.6	575.1	6.5	1.1%
Total assets	1,197.4	1,217.6	-20.2	-1.7%

- rise of equity ratio to 37.8 % thanks to increase in retained earnings and non-controlling interests
- decrease in other financial liabilities
 mainly due to € 11.9m from FX
 translation losses on lease liabilities
 driven by US market volatility, € 2.1m
 repayment of loans and € 11.7m lease
 liabilities repayments
- **growth in trade payables** related to business increase
- repayment of remaining loans during next periods (€ 74.0m) :
 - o/w € 5.8m in Q2
 - o/w € 2.1m in Q3
 - o/w € 55.8m in Q4
 - o/w € 10.1m in BY 26/27

Balance sheet

	30/06/2025	31/03/2025	Change	Change
Shareholders' equity and liabilities in m€				in %
Shareholders' equity	474.9	457.9	16.9	14.0%
Equity ratio in %	37.8%	35.8%		2.0 pp
Other financial liabilities	218.0	236.2	-18.2	-7.7%
Non-current provisions	30.2	29.3	0.9	2.9%
Other non-current liabilities	0.0	0.0	0.0	-1.3%
Deferred tax liabilities	14.3	15.0	-0.7	-4.6%
Non-current liabilities	262.5	280.5	-18.0	-6.4%
Other financial liabilities	105.6	108.2	-2.6	-2.4%
Trade payables	196.9	210.7	-13.7	-6.5%
Current provisions	43.6	24.0	19.7	82.1%
Income tax liabilities	12.2	15.7	-3.5	-22.4%
Other liabilities	101.8	120.7	-18.9	-15.7%
Current liabilities	460.1	479.1	-19.1	-4.0%
Total shareholders' equity and liabilities	1,197.4	1,217.6	-20.2	-1.7%

- cash decrease by € 83.8m, compared to previous year driven by loan repayments of 163.8m
- increase in cash inflow from operating activities by € 19.8m compared to Q1 2024/2025 due to higher gross cash flow and higher working capital
- strong free cash flow vs prior year

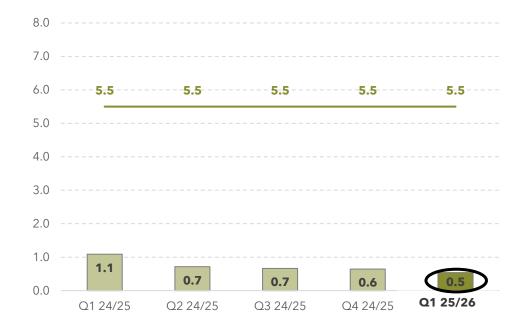
Cash flow

	Q1 25/26	Q1 24/25	Change	Change
in m€				in %
Gross cash flow	72.7	57.2	15.5	27.2%
Changes in working capital	-26.1	-35.6	9.5	26.7%
Income tax payments	-14.0	-8.9	-5.2	-58.4%
Cash flow from operating activities	32.5	12.7	19.8	156.4%
Cash flow from investing activities	-9.6	-18.5	8.9	48.3%
Free cash flow	23.0	-5.8	28.8	494.8%
Repayment of financial liabilities	-10.1	-11.8	1.7	14.4%
Interest paid / transaction costs	-4.5	-4.7	0.2	3.8%
Dividend payment to non-controlling interests	-0.9	0.0	-0.9	0.0%
Cash flow from financing activities	-15.5	-16.5	1.0	5.9%
Increase/decrease in cash and cash equivalents	7.5	-22.3	29.8	133.5%
Cash and cash equivalents at bop	174.2	276.7	-102.5	-37.1%
Effects of FX changes	-10.8	0.3	-11.0	-4351.2%
Increase/decrease in cash and cash equivalents	7.5	-22.3	29.8	133.5%
Cash and cash equivalents at eop	170.9	254.7	-83.8	-32.9%

Covenant Testing

- solid "Net Debt to EBITDA" driven by high operational result and free cash flow
- the actions initiated by the management board resulted in a "Net Debt to EBITDA" ratio of 0.5 for Business year 2025/2026 (result strongly complies with covenant testing of 5.5)
- the "Net Debt to EBITDA" ratio includes IFRS 16 effects

Net Debt to EBITDA



Group		Q1 24/25	Q2 24/25	Q3 24/25	Q4 24/25	Q1 25/26
EBITDA*	m€	214.0	226.6	248.9	262.4	280.4
Cash	m€	254.7	263.6	270.0	174.2	170.9
Debt	m€	487.3	425.7	434.5	343.0	322.3
Net Debt	m€	232.6	162.1	164.5	168.9	151.4
Net Debt to EBITDA	#	1.1	0.7	0.7	0.6	0.5

^{*} respective rolling EBITDA of the last four quarters

Thank you for your attention!

DO & CO Aktiengesellschaft Vienna, 14 August 2025