

# Major holdings notification pursuant to Sec. 130 to 134 BörseG 2018

Wien, 28.2.2020

## Overview

**Notification made after deadline**

Caution: In case of violations of major holdings notification rules, please pay attention to Section 137 BörseG 2018 (Suspension of voting rights)

<b>1. Issuer:</b> DO & CO Aktiengesellschaft				
<b>2. Reason for the notification:</b> Acquisition or disposal of voting rights				
<b>3. Person subject to notification obligation</b>				
<b>Name:</b> Kabouter Management, LLC				
<b>City:</b> Chicago				
<b>Country:</b> USA				
<b>4. Name of shareholder(s):</b> Kabouter International Opportunities Fund II, LLC Kabouter International Mission Fund II, LLC Separately Managed Account I Separately Managed Account II Separately Managed Account III Separately Managed Account IV Kabouter Emerging Markets Fund, LLC (private fund)				
<b>5. Date on which the threshold was crossed or reached:</b> 26.2.2020				
<b>6. Total positions</b>				
	% of voting rights attached to shares (7.A)	% of voting rights through financial/other instruments (7.B.1 + 7.B.2)	<b>Total</b> of both in % (7.A + 7.B)	<u>Total number of voting rights of issuer</u>
Resulting situation on the date on which threshold was crossed / reached	9,99 %	0,00 %	9,99 %	9 744 000
Position of previous notification (if applicable)	10,07 %	0,00 %	10,07 %	

## Details

### 7. Notified details of the resulting situation:

<b>A: Voting rights attached to shares</b>				
ISIN Code	Number of voting rights		% of voting rights	
	Direct (Sec 130 BörseG 2018)	Indirect (Sec 133 BörseG 2018)	Direct (Sec 130 BörseG 2018)	Indirect (Sec 133 BörseG 2018)
AT0000818802		973 376		9,99 %
<b>SUBTOTAL A</b>	973 376		9,99 %	

<b>B 1: Financial / Other Instruments pursuant to Sec. 131 para. 1 No. 1 BörseG 2018</b>				
Type of instrument	Expiration Date	Exercise Period	Number of voting rights that may be acquired if the instrument is exercised	% of voting rights
<b>SUBTOTAL B.1</b>				

<b>B 2: Financial / Other Instruments pursuant to Sec. 131 para. 1 No. 2 BörseG 2018</b>					
Type of instrument	Expiration Date	Exercise Period	Physical / Cash Settlement	Number of voting rights	% of voting rights
<b>SUBTOTAL B.2</b>					

**8. Information in relation to the person subject to the notification obligation:**

Person subject to the notification obligation is not controlled by any natural person or legal entity and does not control any other undertaking(s) holding directly or indirectly an interest in the (underlying) issuer.

Full chain of controlled undertakings through which the voting rights and/or the financial/other instruments are effectively held starting with the ultimate controlling natural person or legal entity:

No.	Name	<u>Directly</u> controlled by No.	<u>Shares</u> held <u>directly</u> (%)	<u>Financial/other</u> <u>instruments</u> held <u>directly</u> (%)	<u>Total</u> of both (%)
1	Kabouter Management, LLC				
2	Kabouter International Opportunities Fund II, LLC	1	8,98 %		8,98 %
3	Kabouter International Mission Fund II, LLC	1	0,22 %		0,22 %
4	Separately Managed Account I	1	0,44 %		0,44 %
5	Separately Managed Account II	1	0,01 %		0,01 %
6	Separately Managed Account III	1	0,09 %		0,09 %
7	Separately Managed Account IV	1	0,15 %		0,15 %
8	Kabouter Emerging Markets Fund, LLC (private fund)	1	0,10 %		0,10 %

**9. In case of proxy voting**

Date of general meeting: -

Voting rights after general meeting: - is equivalent to - voting rights.

**10. Sonstige Kommentare:**

Anmerkung zu den Angaben betreffend die Kette der kontrollierten Unternehmen (Punkt 8.): Kabouter Management, LLC übt als reine Fonds-Management-Gesellschaft nach eigenem Ermessen die Stimmrechte für die sieben, in Punkt 4. aufgelisteten Rechtsträger aus. Gesellschaftsrechtlich besteht jeweils keine kontrollierende Beteiligung der Kabouter Management, LLC über diese sieben Rechtsträger.

Note re the information on chain of controlled undertakings (item 8): Kabouter Management LLC, solely acting as a fund management company, exercises the voting rights in its sole discretion for the seven shareholders listed in item 4. From a corporate law perspective, Kabouter Management, LLC does not hold a controlling interest in any of these shareholders.

Wien am 28.2.2020