

Voting results for the ordinary general meeting of DO & CO Aktiengesellschaft on 10. Juli 2025

Agenda item 2:

Resolution on the appropriation of the balance sheet profit

Number of shares voting valid: 5,725,443

Those correspond to this portion of the registered capital: 52.13 %

Total number of valid votes: 5,725,443

FOR-Votes 5,725,435 votes.

AGAINST-Votes 8 votes.

ABSTENTIONS 2,440,676 votes.

Agenda item 3:

Resolution on the discharge of the members of the Executive Board for the 2024/2025 financial year

Number of shares voting valid: 8,145,188

Those correspond to this portion of the registered capital: 74.16 %

Total number of valid votes: 8,145,188

FOR-Votes 8,145,186 votes.

AGAINST-Votes 2 votes.

ABSTENTIONS 20.941 votes.

Agenda item 4:

Resolution on the discharge of the members of the Supervisory Board for the 2024/2025 financial year

Number of shares voting valid: 4,836,485

Those correspond to this portion of the registered capital: 44.03 %

Total number of valid votes: 4,836,485

FOR-Votes 4,418,291 votes.

AGAINST-Votes 418,194 votes.

ABSTENTIONS 28,941 votes.

Agenda item 5:

Resolution on the remuneration for the Supervisory Board for the 2024/2025 financial year

Number of shares voting valid: 8,165,113

Those correspond to this portion of the registered capital: 74.34 %

Total number of valid votes: 8,165,113

FOR-Votes 8,165,113 votes.

AGAINST-Votes 0 votes.

Agenda item 6:

Election of the auditor and group auditor and the auditor for the (consolidated) sustainability reporting for the 2025/2026 financial year

Number of shares voting valid: 8,165,113

Those correspond to this portion of the registered capital: 74.34 %

Total number of valid votes: 8,165,113

FOR-Votes 8,158,669 votes.

AGAINST-Votes 6,444 votes. **ABSTENTIONS** 1,016 votes.

Agenda item 7:

Resolution on the remuneration report

Number of shares voting valid: 8,156,489

Those correspond to this portion of the registered capital: 74.26 %

Total number of valid votes: 8,156,489

FOR-Votes 8,035,699 votes.

AGAINST-Votes 120,790 votes.

ABSTENTIONS 9.640 votes.

Agenda item 8:

Resolution on the authorization of the Executive Board, in each case revoking the corresponding authorization granted by resolution of the General Meeting on 20 July 2023 on agenda items 8a, 8b and 8c,

- a) to acquire treasury shares pursuant to Section 65 (1) no. 4 and no. 8 as well as (1a) and (1b) AktG both by stock exchange or by public offer and with the approval of the Supervisory Board in another way up to a maximum amount of 10% of the nominal capital, even under exclusion of the shareholders' right to sell on pro rata basis which may be associated with such an acquisition (reverse exclusion of subscription rights), and to determine the buyback conditions.
- b) to dispose of or use treasury shares of the Company pursuant to Section 65 (1b) AktG in another way than by stock exchange or by public offer and excluding the acquisition rights of shareholders (exclusion of subscription rights), and
- c) to decrease the share capital by withdrawing such treasury shares without any further resolution by the General Meeting of Shareholders

Number of shares voting valid: 8,158,641

Those correspond to this portion of the registered capital: 74.28 %

Total number of valid votes: 8,158,641

FOR-Votes 8,114,369 votes.

AGAINST-Votes 44,272 votes.

ABSTENTIONS 7,488 votes.

Agenda item 9:

Resolution on

- a) creating a new authorized capital [Authorized Capital 2025]
- (i) in principle safeguarding the statutory subscription right, also within the meaning of the indirect subscription right pursuant to Section 153 (6) of the Austrian Stock Corporation Act ("AktG"),
- (ii) with the authorization to exclude subscription rights,
- (iii) with the option to issue new shares against contributions in kind, and
- b) amending the Articles of Association in Section 5 para 5, with the revocation of the "Authorized Capital 2020" granted by the resolution of the General Meeting on 31 July 2020

Number of shares voting valid: 8,165,070

Those correspond to this portion of the registered capital: 74.34 %

Total number of valid votes: 8,165,070

FOR-Votes 8,008,991 votes. **AGAINST-Votes** 156,079 votes.

ABSTENTIONS 1,059 votes.