



PROXY

As a shareholder of DO & CO Aktiengesellschaft, I hereby grant a proxy to

(Name of the authorized proxy in block letters)

in order to act as my representative at the 28th Annual General Meeting of DO & CO Aktiengesellschaft, Vienna, FN 156765 m, on Thursday, **23 July 2026**, at **5:00 p.m.**, at **DO & CO in Platinum, UNIQA Tower, 1020 Vienna, Untere Donaustraße 21**, and to exercise all rights, in particular the voting rights, to which I am entitled as a shareholder of DO & CO Aktiengesellschaft.

In particular, I authorize the above-mentioned authorized representative to exercise the voting rights and adopt resolutions on the following agenda:

1. Presentation of the annual financial statements together with the management report and corporate governance report, the consolidated financial statements together with the Group management report including the consolidated sustainability statement, each as of 31.03.2026, the proposal for the appropriation of profits and the report prepared by the Supervisory Board for the 2025/2026 financial year
2. Resolution on the appropriation of the balance sheet profit
3. Resolution on the discharge of the members of the Executive Board for the 2025/2026 financial year
4. Resolution on the discharge of the members of the Supervisory Board for the 2025/2026 financial year
5. Resolution on the remuneration for the Supervisory Board for the 2025/2026 financial year
6. Election of the auditor and group auditor and the auditor for the (consolidated) sustainability reporting for the 2026/2027 financial year
7. Resolution on the remuneration report
8. Elections to the Supervisory Board
9. Resolution on the cancellation of the “Conditional Capital 2021” in accordance with the resolution of the Annual General Meeting of 15 January 2021 and amendment of the Articles of Association in Article 5 (4)
10. Resolution on the amendment of the Articles of Association in Article 5 (3) and Article 16 (5)

The authorized representative is authorized to transfer this proxy to another person.

Information for shareholders on data processing

DO & CO Aktiengesellschaft processes personal data (in particular those pursuant to Section 10a (2) of the Austrian Stock Corporation Act (AktG), i.e. name, address, date of birth, number of securities account, number of shareholders, class of shares, voting card number and, if applicable, name and date of birth of the proxy) on the basis of the applicable data protection laws and the Austrian Stock Corporation Act in order to enable shareholders to exercise their rights at the Annual General Meeting. The processing of the personal data of shareholders is mandatory for the participation of shareholders and their representatives in the Annual General Meeting. DO & CO Aktiengesellschaft is the responsible body for the processing. The legal basis for the processing is Article 6 (1) c) of the General Data Protection Regulation. The service providers of DO & CO Aktiengesellschaft who are commissioned for the purpose of organizing the Annual General Meeting will only receive such personal data from DO & CO Aktiengesellschaft as are necessary for the

performance of the commissioned service and will process the data solely in accordance with the instructions of DO & CO Aktiengesellschaft. Each shareholder has a right of access, rectification, restriction, objection and deletion at any time with regard to the processing of personal data, as well as a right to data transfer in accordance with Chapter III of the General Data Protection Regulation. Shareholders' data will be deleted at the end of the statutory retention period. Shareholders can assert these rights against DO & CO Aktiengesellschaft free of charge via the e-mail address investor.relations@doco.com or via the following contact details: DO & CO Aktiengesellschaft, 1010 Vienna, Stephansplatz 12. In addition, shareholders have the right to lodge a complaint with the data protection supervisory authority in accordance with Article 77 of the General Data Protection Regulation. You can contact the Company's data protection officer of DO & CO Aktiengesellschaft at: DO & CO Aktiengesellschaft, Data Protection Officer, 1010 Vienna, Stephansplatz 12, e-mail: datenschutz@doco.com. Further information on data protection can be found on the website of DO & CO Aktiengesellschaft under www.doco.com.

(Name/company and address of the shareholder in block letters)

(Number of shares)

(Name of the credit institution with which the custody account is held)

(Date, handwritten signature of the shareholder or replica of the name signature or company signature)