To be submitted to the
28th Annual General Meeting of the
DO & CO Aktiengesellschaft on 23 July 2026

Declaration pursuant to Section 87 (2) of the Austrian Stock Corporation Act (AktG)

Pursuant to Section 87 (2) of the Austrian Stock Corporation Act (AktG), every person proposed for election to the Supervisory Board must present to the Annual General Meeting his or her professional qualifications, his or her professional or comparable functions, as well as any circumstances that could give rise to concerns of partiality.

With regard to Rule 53 of the Austrian Corporate Governance Code and the guidelines for independence laid down by the Supervisory Board of DO & CO Aktiengesellschaft (Annex 1), I declare that I am independent within the meaning of these criteria.

To explain my professional qualifications as well as my professional or comparable functions, I refer to my attached curriculum vitae (Annex 2).

I therefore have the professional qualifications required for the work of the Supervisory Board of DO & CO Aktiengesellschaft.

Furthermore, I hereby declare that

1. I have disclosed all circumstances in connection with Section 87 (2) of the Austrian Stock Corporation Act and, in my opinion, there are no circumstances that could give rise to a suspicion of partiality,
2. I have not been convicted of any judicially punishable act, in particular none that, pursuant to Section 87 (2a) sentence 3 of the Austrian Stock Corporation Act, calls into question my professional reliability,
3. there are no obstacles to appointment within the meaning of Section 86 (2), in particular Section 86 (2) no 1 in conjunction with Section 86 (3) of the Austrian Stock Corporation Act (exceeding the statutory maximum number of Supervisory Board mandates) and Section 86 (4) of the Austrian Stock Corporation Act,
4. I do not perform any executive functions in other companies that are in competition with DO & CO Aktiengesellschaft, and
5. I have no business or personal relationship with DO & CO Aktiengesellschaft or its Executive Board that creates a material conflict of interest and is therefore likely to influence my conduct as a member of the Supervisory Board.

Annex:

Annex 1	Guidelines on the Independence of Supervisory Board and Committee Members
Annex 2	Curriculum Vitae

Wien, 2.7.26

Location, Date

[uncertified signature]

Guidelines on the Independence of Supervisory Board and Committee Members

In connection with Rules 39, 53 and 54, Annex 1 of the Austrian Corporate Governance Code, the Supervisory Board of DO & CO Aktiengesellschaft (the "**Company**") adopted the following criteria for the independence of the Supervisory Board and committee members at its meeting on 14 February 2007:

A Supervisory Board member is to be regarded as independent if he or she has no business or personal relationship with the Company or its Management Board that creates a material conflict of interest and is therefore capable of influencing the member's conduct.

The Supervisory Board should also be guided by the following criteria when determining the criteria for assessing the independence of a Supervisory Board member:

1. The members of the Supervisory Board shall not have been a member of the Management Board or an executive of the Company or any of the Company's subsidiaries in the past 5 years.

2. The Supervisory Board members shall not have maintained a business relationship with the Company or any subsidiary of the Company to an extent significant for the Supervisory Board member in the past year. This also applies to business relationships with companies in which the Supervisory Board member has a significant economic interest. The approval of individual transactions by the Supervisory Board in accordance with L-Rule 48 does not automatically qualify as non-independent.

3. The members of the Supervisory Board shall not have been an auditor of the Company or a participant or employee of the auditing firm in the last 3 years.

4. The member of the Supervisory Board shall not be a member of the Board of Directors of another company in which a member of the Company's Board of Directors is a member of the Supervisory Board.

5. The Supervisory Board member should not be a close family member (direct descendants, spouses, life partners, parents, uncles, aunts, siblings, nieces, nephews) of a member of the Board of Management or of persons who are in a position described in the above points.

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